

# EU AI Act vs UK Pro-Innovation Approach to AI Regulation (White Paper)

Editorial verdict: **asymmetric** — see comparison narrative below.

EU · BINDING REGULATION

## EU AI Act

EU-AIA-2024

TREATMENT OF AI IN EMPLOYMENT

**governs**

Annex III §4 (high-risk: employment management)

Primary source: [Regulation \(EU\) 2024/1689](#)

UK · POLICY STATEMENT

## UK Pro-Innovation Approach to AI Regulation (White Paper)

UK-WHITEPAPER-2023

TREATMENT OF AI IN EMPLOYMENT

**implicit**

ICO + EHRC remit

Primary source: [CP 815 \(2023\)](#)

### What this comparison shows

One regime addresses the topic explicitly while the other covers it only implicitly or not at all. This is a likely site of regulatory arbitrage and a candidate for comparative-law follow-up.

### Bibliography

1. [Regulation \(EU\) 2024/1689](#) — EU AI Act.
2. [CP 815 \(2023\)](#) — UK Pro-Innovation Approach to AI Regulation (White Paper).
3. [Policy Window — AI in Employment](#) (cross-jurisdiction topic article with full coverage matrix).